It’s an exciting time to be alive. We are the generation to solve climate change and I believe everyone has a role to play.

Here’s why I’m hopeful: we’re on the cusp of leaving the dark age of fossil fuels and thriving in a new clean energy economy. In Minnesota, we already have tens of thousands of clean energy jobs and are producing 25% of our electricity from renewable energy. We are decarbonizing our grid. Just like on an expedition, we need to be focused through the chaotic storm of overwhelming news and deep polarization and center ourselves on our ultimate goal to eliminate all fossil fuels.

Businesses and cities, alongside our state’s largest utility, Xcel Energy, are providing the vision and commitment to a decarbonized future, showcased at the Leading the Clean Energy Transition convening we held together last year. Xcel Energy has a goal to reduce carbon pollution by 80% by 2030. Minnesota businesses including Best Buy, Target, General Mills, Aveda, Andersen Corporation, and others are making science-based, time-constrained carbon reduction commitments that we elevated at our MN Is Still In event this past June. Our Summer Institute was attended by educators across the country, showing a nationwide commitment to climate change education. Many cities, including Minneapolis, Rochester, and St. Louis Park have committed to 100% renewable energy, inspired by youth who are demanding leadership in their communities.

Our expedition toward a clean energy future is underway and our goal is in sight. Let’s keep moving forward for the sake of our generation and those to come.

Onward,

Will Steger

Climate Generation shines a light on the potential of youth, educators, and communities to catalyze a stronger, inclusive, more vibrant climate movement.

We believe that the climate movement needs a new narrative: moving us from why we haven’t or can’t to why we must and will; from what we expect to happen to making the unexpected happen; from how we will survive to ways that we can thrive.

We are beginning to see the obstacles we face today not as an endgame, but as the threshold we must cross to move into a future that supports resilient, equitable, and thriving communities. This is the future we all envision.

To meet the challenge, individuals need to understand how climate change impacts them and translate this knowledge into constructive action. This is why we are building climate literacy, developing powerful advocates, and elevating their leadership for climate action.

Climate Generation is unique and innovative in its approach, which we further refined through our organization restructure this past year. This resulted in programming that works across multiple audiences such as:

• Youth Convening Minnesota, engaging youth, educators, policymakers, and communities in climate change solutions;
• Talk Climate Institute, which empowers individuals to better communicate about climate change and use their personal climate story as a tool for action;
• MN Is Still In, which elevates public and private sector climate leadership.

We’ve built a powerful and adept team, an energized and engaged Board of Directors, and a knowledgeable and professional Advisory Board. We’re in a strong financial position thanks to your continued support. Thank you for making all that we do possible.

Sincerely,

Nicole Rom, Executive Director
CLIMATE GENERATION: A WILL STEGER LEGACY MISSION & VISION

Building on the experience of our founder Will Steger, polar explorer and science educator, Climate Generation: A Will Steger Legacy’s mission is to empower individuals and their communities to engage in solutions to climate change. Our vision is a world of resilient communities with equitable solutions to climate change.

We provide educators, youth, policymakers, communities, and business leaders with the resources and opportunities to engage in solutions to climate change. Across these audiences, our programs work through three core pieces of engagement:

- Build climate literacy
- Develop powerful climate advocates
- Elevate leadership

ACKNOWLEDGEMENTS

This year we welcomed Sarah Goodspeed, our Youth and Policy Manager, to support the integration of youth engagement and policy strategy across our programming, with a commitment to climate justice across all we do.

Board Chair Jon Dettmann finished his nine year term with us, having served through the organization’s early development to a sustainable organization today. Leigh Currie served eight years, and as Board Chair for a number of years, advising the organization on a host of legal matters including our restated bylaws. We also said goodbye to Roopali Phadke and Natalie Cook who served a three year term, helping us deepen our commitment to equity.

We thank Bridget Levin for her time on our Advisory Board and helping to launch the Teach Climate Teachers Scholarship Fund. We welcome several new Advisory members: Dominique Nils Conseil, Catherine Gunsbury, Cheryl Olseth, Rick DeMarchis, and Timothy Nixon.
MN is Still In Celebrates Local Climate Leadership

In June, our one-day series of events titled MN Is Still In: Leadership on Climate Action galvanized climate momentum in partnership with Governor Mark Dayton, the private sector, and community leadership. The day included a benefit luncheon, the Leadership on Climate Action Business Workshop, and a screening of James Redford’s film Happening: A Clean Energy Revolution.

With over 400 participants, including 70 business leaders, the day garnered media attention on MPR News, The Economist, and Public News Service. Minnesota became the first Midwestern state to join the We Are Still In climate declaration alongside nine others in the promise to uphold the U.S. Paris Agreement commitments, alongside businesses, universities, cities, tribes, and faith-based organizations.

Featuring keynote speaker James Redford, Governor Dayton, Minneapolis Mayor Jacob Frey, Will Steger, staff, and youth climate leaders, our benefit luncheon raised over $120,000 to support our programming at a time when climate action at all levels is an urgent necessity. We are incredibly grateful to our speakers, host committee, corporate sponsors, volunteers, and participating businesses for their contributions to this event’s success! See the back of this report for a full list of supporters.

Advisory Board Launches Teach Climate Teachers Scholarship Fund

In 2017, the Heartland Institute distributed a booklet titled Why Scientists Disagree About Global Warming to more than 200,000 educators across the U.S. In response, teachers spoke out against the organized misinformation campaign.

Additionally, members of our Advisory Board joined together to reach deeper to address the pressing need for climate change education in Minnesota and beyond by forming the Teach Climate Teachers Scholarship Fund, which supports teachers in attending our professional development programming.

Teachers often pay out of pocket for trainings like these, and in 2018, we were ecstatic to raise over $30,000 from 45 generous donors to support 39 teachers from across the U.S. in attending our Summer Institute for Climate Change Education. You can support this initiative at go.climategen.org/fundateacher.

We’ve seen an increased demand in educators wanting to attend our trainings from other states, and in 2019, we’re excited to expand this opportunity. We will be taking our Summer Institute to Washington, D.C. in August in partnership with Lowell School.
Summer Institute for Climate Change Education Reaches New Heights

Our 13th annual Summer Institute for Climate Change Education was hosted at St. John’s University in Collegeville, MN for three impactful days this past June. Over 50 educators from 21 states utilized our tools and resources to increase their climate literacy, self-efficacy, and intent to implement climate change education into their classrooms.

After attending the Institute, educators’ confidence increased in every category; from teaching about climate change concepts to feelings of hope for the future, to understanding the Next Generation Science Standards.

“Build Climate Literacy”

The class of educators at the 2018 Summer Institute at St. John’s University in Collegeville, MN.

New Documentary Brings Green STEM Careers to Classrooms Nationwide

There is a growing demand for people with STEM skills and innovative solutions as the workforce expands. Despite the critical need for students to pursue STEM careers, there continues to be an achievement gap for students of color, and STEM college graduates are in decline.

In September of 2018, we released a ten-minute documentary, Green Careers for a Changing Climate, with a companion discussion guide that gives students an introduction to Green STEM Careers and how they are a solution to climate change. Since its release, the documentary has had 4,300 total viewers in classrooms across the country. Our documentary is targeted to middle school students because research shows that students of all economic and racial backgrounds have similar interests for STEM in elementary school, but by high school the gap in STEM achievement of students of color and girls is significant.

Teachers can find the documentary at go.climategen.org/greenSTEMcareers. Thank you to General Mills, Target, Xcel Energy Foundation, Best Buy, and District Energy for making this resource possible.

“"The Summer Institute is inspiring on many levels both professionally and personally. It encourages me that others are making a difference and taking time to learn and craft how they can help and inspire others. Knowledge is the power that will make the change we need for our future."”

– 2018 Summer Institute attendee
Personal Connection = Broader Action

The power of using a personal connection to climate change as a tool for action is embedded in our programming. Throughout the year, we were honored to share and amplify the climate stories of youth, educators, and community leaders to inspire action.

At our annual Youth Climate Justice Summit, over 100 youth from 32 high schools across Minnesota gathered at the State Capitol to meet with legislators, share why climate action is critical during an audience with Governor Dayton, and advocate for policy that protects their future.

Through an exciting relationship with Minnesota Public Radio’s Climate Cast, a weekly program featuring climate experts and climate stories from community members, 15 participants from our Talk Climate Institute and Youth Convening Minnesota programs had the opportunity to share their climate stories with the broadcast’s statewide listeners.

Read and listen to the climate stories of your Minnesota community in our online Storytelling Collection. Discover, craft, and submit your own story:

www.climatestories.org
Multi-sector Leaders Represent Minnesota in Germany Climate Conference

In November of 2017, we sent a multi-sector delegation of Minnesota leaders to Bonn, Germany for COP23, the 23rd annual climate change conference hosted by the United Nations Framework Convention on Climate Change (UNFCCC).

“This experience has 100% energized me to mobilize on the ground and to create the connection between grassroots work and the high-up policy work that isn’t always seen by the public.”

– Climate Generation COP23 delegate

Our eight-member delegation featured representation from education, law, philanthropy, youth, government, and indigenous communities, demonstrating that all voices must be represented at the decision-making table.

Our Window into COP23 program included a daily email digest, delegates’ blogs, webinars, and a post-conference panel, reaching over 200 subscribers as we summarized the negotiations and progress on international climate action in Germany happening in real time. Read more about the success of COP23 at www.climategen.org/cop23.

We’d like to thank our funding partners, The McKnight Foundation and Olseth Family Foundation, who made our program and delegate stipends possible.

Talk Climate Institute Connects Storytelling and Climate Change

It turns out that talking about climate change is not really about what you say, but how you listen. With this ethos as our inspiration, we piloted the Talk Climate Institute in March of 2018, empowering over 65 people to connect their personal climate story to action opportunities.

Understanding that rich conversations on climate change can’t occur without a diverse representation of communities taking part, we were intentional with our outreach efforts and offered 10 scholarships specifically for People of Color and those for whom cost would be a barrier to attending, with thanks to BWBR Architects. 90% of attendees left the Institute feeling confident in explaining the basics of climate change and how racism, capitalism, and social justice intersect with the issue.

Through the program’s success, we were invited to host a Talk Climate Institute in Pittsburgh in July of 2018 in partnership with Carnegie Museum of National History and the Climate and Urban Systems Partnership. We will be taking our Talk Climate Institute to Duluth in March of 2019 to build on this program’s success. Learn more at www.climategen.org/talk-climate-institute. This program was made possible by The McKnight Foundation and Avangrid Foundation.
1,692 miles biked to work by our staff over the year

Summer Institute 2018

- 50+ educators participated
- 21 states represented
- 39 teacher scholarships awarded

MN is still in leadership on climate action

- MN becomes 9th state to join We’re Still In campaign
- 70+ business leaders shared their science-based climate change commitments
- 400 community members engaged in celebrating local climate action

1,900+ educators engaged in our trainings, presentations, and #TeachClimate Network meetings

2,000+ students engaged with our YEA! MN program through action projects, network meetings, and campaign initiatives

Miles biked to work

Website views

160,228

Followers

Facebook 4,274
Twitter 2,815
Instagram 1,100

100 students representing MN schools attended our 2018 Youth Climate Justice Summit

Awards & Accolades

CERTS
WOMEN LEADERS IN ENERGY
SARAH GOODSPER
YOUTH AND POLICY MANAGER
CLEAN ENERGY LEADER
NICOLE ROM
EXECUTIVE DIRECTOR

Media stories featuring our work including stories featured on mpr's climate cast

Website views

160,228

Followers

Facebook 4,274
Twitter 2,815
Instagram 1,100

100 students representing MN schools attended our 2018 Youth Climate Justice Summit

Awards & Accolades

CERTS
WOMEN LEADERS IN ENERGY
SARAH GOODSPER
YOUTH AND POLICY MANAGER
CLEAN ENERGY LEADER
NICOLE ROM
EXECUTIVE DIRECTOR

Media stories featuring our work including stories featured on mpr's climate cast

Website views

160,228

Followers

Facebook 4,274
Twitter 2,815
Instagram 1,100

100 students representing MN schools attended our 2018 Youth Climate Justice Summit

Awards & Accolades

CERTS
WOMEN LEADERS IN ENERGY
SARAH GOODSPER
YOUTH AND POLICY MANAGER
CLEAN ENERGY LEADER
NICOLE ROM
EXECUTIVE DIRECTOR

Media stories featuring our work including stories featured on mpr's climate cast
by the numbers

40 UNDER 40
CLEAN ENERGY LEADER
SARAH GOODSPEED
YOUTH AND POLICY MANAGER

AWARDS & ACCOLADES

KRISTEN POPPLETON
DIRECTOR OF PROGRAMS
SELECTED TO PARTICIPATE IN
MN STATE
SCIENCE STANDARDS REVIEW COMMITTEE

NICOLE ROM
EXECUTIVE DIRECTOR

CERTS WOMEN LEADERS IN ENERGY

50
MEDIA STORIES FEATURING OUR WORK
INCLUDING

15
STORIES FEATURED ON MPR’S CLIMATE CAST

You may have heard from us on:

REWIRE

The Economist

Public News Service

MPR News

StarTribune

Website views
Facebook
Twitter
Instagram
FOLLOWers>>>

You may have heard from us on:
Climate Generation strives to build financial stability through multi-year and diverse funding sources.

**FINANCIAL INFORMATION**

**REVENUE**

- Individual: 40%
- Corporate: 20%
- Foundations: 28%
- Gov. Grants: 5%
- Special Events: 4%
- In-Kind: 2%
- Program & Speaker Fees / Misc.: 1%

**EXPENSES**

- Fundraising: 16%
- Administration: 8%
- Programs: 76%

**BALANCE SHEET**

*August 31, 2018*

**Assets**

- Cash and Cash Equivalents: $350,280
- Restricted Cash: 154,463
- Grants & Contract Receivables: 46,039
- Prepaid Expenses: 7,528
- Equipment - Net of Depreciation: 7,698

Total Assets: $566,008

**Liabilities**

- Accounts Payable: 14,377
- Accrued Expenses: 32,795

Total Liabilities: $47,172

Net Assets

- Unrestricted: 324,385
- Temporarily Restricted: 194,451

Total Net Assets: $518,836

Liabilities and Net Assets: $566,008

**STATEMENT OF REVENUE & EXPENSES**

*September 1, 2017–August 31, 2018*

<table>
<thead>
<tr>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ind. Contributions</td>
<td>201,697 33,713</td>
<td>235,410</td>
</tr>
<tr>
<td>Corporate</td>
<td>55,004 110,004</td>
<td>165,008</td>
</tr>
<tr>
<td>Foundations</td>
<td>88,100 247,487</td>
<td>335,587</td>
</tr>
<tr>
<td>Government Grants</td>
<td>6,526 14,000</td>
<td>20,526</td>
</tr>
<tr>
<td>Special Events</td>
<td>6,761 0</td>
<td>6,761</td>
</tr>
<tr>
<td>In-Kind</td>
<td>40,342 0</td>
<td>40,342</td>
</tr>
<tr>
<td>Program &amp; Speaker fees, Misc. income</td>
<td>38,257 0</td>
<td>38,257</td>
</tr>
<tr>
<td>Release from Restriction</td>
<td>448,723 [448,723]</td>
<td>0</td>
</tr>
</tbody>
</table>

Total Support: $885,410 -$43,519 $841,891

**Expenses**

- Administration: 71,651 0 71,651
- Fundraising: 139,710 0 139,710
- Programs: 669,237 0 669,237

Total Expenses: 880,598 0 880,598

**Beginning Net Assets**

- 319,573 237,970 557,543

Change in Net Assets: 4,812 [43,519] [38,707]

**Ending Net Assets**

- $324,385 $194,451 $518,836
CONTRIBUTORS

Thank you to our supporters for contributions made during fiscal year 2018: September 1, 2017 - August 31, 2018. We have made every effort to prepare this list accurately. Please accept our apologies for any mistakes or omissions. If you note an error, please contact Janet Brown, Associate Director, at janet@climategen.org.

FOUNDER CIRCLE
($25,000 and above)
Anonymous
Askov Finlayson
Carolyn Foundation
Energy Foundation
Garfield Foundation
The Joyce Foundation
The McKnight Foundation
Olseth Family Foundation

LEADERSHIP LEGACY
($10,000 - $24,999)
Anonymous
Aveda Earth & Community Care
Best Buy
Conley Family Foundation
David Dayton
General Mills, Inc.
Helgeson Family Foundation
Hennepin County Environmental Services
The Meeker Rom Family Foundation
Rahr Corporation
Rahr Foundation
Sampson Family Charitable Foundation
Target Corporation
Xcel Energy Foundation

STEGER SOCIETY
($5,000 - $9,999)
Anonymous (3)
Jodi Billy
Birchwood Financial Partners
Judson Dayton
District Energy and Ever-Green Energy
Loll Designs
Judy Pofler
Kevin and Sarah Shriver
Still Ain't Satisfied Foundation: A Foundation with Attitude

POLAR PARTNERS
($2,500 - $4,999)
Anonymous (3)
Accredited Investors, Inc.
All Energy Solar
Andersen Corporation
Blue Cross Blue Shield of Minnesota
David A. Brown, Jr.
Dan Buettner
R. Michael and Sharon Conley
IPS Solar
Donna and Michael Kaplan
Cathryn Kennedy
Bridget and Ross Levin
M.A. Mortenson Company
Terri and Scott Merrigan
The North Face Explore Fund
The National Park Foundation
Lissie Rappaport Schifman and Jim Schifman
Win and Binky Rockwell
Don Shelby
Gary and Nanci Smaby

CLIMATE CHAMPIONS
($1,000 - $2,499)
Albert's Organics
Jackie Alschuler and Jan Baker
Mark and Connie Andrew
David and Rita Baden
Gordon and Josephine Bailey
Heidi Bing
Tom Braun and Felicity Britton
The Brownstein Family Fund
Joan•Harry•Clara•Robert BWBR Architects, Inc.
Climate Ride
Dominique Nils Consell
Leigh and Peter Currie
Chuck Dayton and Sara Evans
Jon and Christine Dettmann

“Thanks for all your leadership—your organization never ceases to impress.”
- Will Seuffert, Executive Director, Environmental Quality Board

Robert Elde
Elmer L. and Eleanor J. Andersen Foundation
Jake Fishman and Kim Lear
Nancy Gibson and Ron Sternal
Jessica Hellmann
David Irvin
Philip and Marianne Kanning
Will and Claudia Kaul
Christopher Kil
Joann and Dan Knuth
Richard and Sally Leider
Lenfestey Family Foundation
David Bryan and Ann Longfellow
Richard and Joan Meierotto
Morsman Family Foundation and Friends
Mortenson Family Foundation
Cheryl Olseth and James Empson
Gayle Peterson
Craig Poorker and Joanie Miller
Willie Rahr
Raj Rajan and Kavitha Sitram
Peter and Mindy Rechelbacher
Carolyn Sampson
Timothy Seck and Denise Kirkeby Seck
Chuck and Elise Smith-Dewey
Beth Soholt
Andrew and Cassidy Steiner
Bruce and Julie Steiner
Thomson Reuters
Three Rivers Park District
Paige Winebarger
Xcel Energy

CIRCUMPOLAR CIRCLE
($500 - $999)
John and Lois Abraham
Ann and Stuart Ackman
Peter and Mary Ellen Alden
Peter Bachman and Janet Rice
Joe and Michael Bailey
Chuck and Estelle Bennett
Beth and Kevin Dooley
Paul Douglas
Elliott Family Fund of the Pikes Peak Community Foundation
Faegre Baker Daniels Foundation
Christine Gaines
Matthew Gilmore
Barbara Golden
Lynn Gordon
Peter and Mary Gove
Bill Gregg
Barry Greenwald
Indeed Brewing Company, LLC
Institute on the Environment, University of Minnesota
Kate and Sam Knuth
Kathy Koch
Kay Kramer
Ron Kroese
Jim and Susan Lenfestey
Mary Lilly
Minnesota Environmental Fund
Meredith McQuaid and Brad Delapena
Philip and Lynda Murray
Mary and David Neal
Richard Neuner and Laura Kinkead
Michael and Patsy Noble
Ray Rodney and Wilderness Travel
Megan O’Hara and R.T. Rybak
Robert Payne and Paul Snyder
Dave Rapaport and Jeanne Kirby
Becky Rom and Reid Carron
RxArtisans
Sean Smith
Jim Sorensen
The Queenan Foundation
Joel Theisen
Laura Tiffany and Ned Foster
Dessa Wander
GENERATION GUARDIANS  
($250 - $499)  
Jennifer Birnbaum  
Laura Bishop and Charles Weber  
Katherine Bolsinger  
Linda Bruegger  
Stuart Chastain  
Lesley and Stuart Crosby  
Crosswols Foundation  
Jonathan Davis  
Joy Davis  
Christine Decker  
J. D. Dempsey  
Andrew Gibbons  
Frank Granshaw  
Jack Greene  
Wesley Hanna  
Laura Hannah  
Susan Haugh  
Judith and Alan Hoffman  
Patricia Klass  
Peggy Ladner and Clif Brittain  
Becky and Charles Lyon  
Cyndi McReavy-Seitz  
Kelly Morrison  
Mark and Mary Jo Nissen  
Linda O’Malley  
Kristen Opsahl  
Sarah Pillsbury  
Meredith Rom  
Marc and Nancy Rosenberg  
Ben Santer and Kris Aydt  
Sheldon Sturgis and Joan Erickson  
Jon and Linnea Swenson Tellekson  
Andrew Tate  
Kristan Wegerson  
William Weller  
Frank and Alys Wilson  
Angela Ziobro

FOUNDATION FRIENDS  
($100 - $249)  
Anonymous (3)  
Jean and Dann Adair  
Brian Allen  
Elise Amel  
Dawn Baker  
Sharon Bash  
Mary Bassett  
Michael and Lucille Bauer  
Sheila Bayle  
Karen and Mark Beltz  
Brent Bergland  
David Bergstrom  
Bonnie and Gary Birnbaum  
Timothy Brownell  
Ryan Suege  
Christina Carleton  
Carrie Carlson-Scoglio  
Joe and Jane Cavanaugh  
Clarence Chaplin  
Eliza Chiebeck  
Thomas and Susan Christiansen  
Sarah and Whitney Clark  
Wendy and David Coggins  
Lee Coleman  
Natalie Cook  
Dodds and Ann Cosgrove  
Emily Crane  
Laura and John Crosby  
Jan and Lynn Dash  
Harry Davis  
Claudia Del Zoppo  
Richard DeMarchis  
Caren Dewar  
Lois Duffy  
Clayton Dumcum  
Nancy Duncan  
David Durenberger  
Julia Eagles  
Robert Ed  
Michael and Dawn Erlandson  
Fig + Farro  
Simona Fischer  
Rod Fisher  
Dean and Joanne Flugstad  
Meg Forney and Jon Fagerson  
Dale Forsberg  
Janet Freudenstein  
Roger Friedell  
Dwight Friesen  
James Fuhring  
Katie Galloway-Thoede  
Susan Gebelein  
Wolda Gebregziabber  
Bill Grant  
Kate Greenberg  
Catherine Gunsbury  
Walt Handschin  
Chris Heeter  
Paul Helgeson  
Stefan Helgeson  
Lisa Herschberger  
Suzanne Hilker  
Darrell Hill  
Kevin and Sue Hosse  
Virginia H. Homme  
Melissa H. Homan  
Seth and Sam Hoyt  
Adam James  
Joan Marks Charitable Fund  
Cheryl Johnson  
Elaine Johnson  
Susan Kaufman  
Jake Keeler  
Stephen Kelley  
Linda and Will Kenny  
Dan King  
Tom and Lisa Kirsch  
Tom and Kari Kleven  
Jack Klumpke  
John Knuth  
Marianne Knutson  
Jukka Kukkonen  
Brian Lammers  
Connie Lanphear  
Katherine Lawson  
Channon Lemon  
Steve Lewis  
Jennifer Lindberg  
Daniel Lovhaug  
Mary Ludington and Kevin Kling  
Alexis Ludwig-Vogen  
Laurie MacGregor and Guillermo Cuellar  
William D. Manahan  
John Marty  
Gregg Mast  
Medtronic Foundation  
Stacy Miller  
Minneapolis Monthly Meeting of the Society of Friends  
Paul Moe  
Dan Mooradian  
Elizabeth Moran  
Steve Morse  
Guy and Marsha Mueller  
John and Penny Munson  
Kelly Munson  
Nick Nelson  
Timothy Nixon  
Lois Norrgard  
Rita O’Connell  
Jonathan O’Conner and Eric Schlotterbeck  
Daniel O’Loughlin  
Tom Okonek  
Eric and Sara Olsen  
Jon Olseth and MaryPat Anderson  
Eric and Heidemarie Olson  
John Olson  
Turid and Dennis Ormseth  
Germana Paterlini  
Melissa Pawlisch  
Chris Pederson  
Mary Pederson  
Jina Penn-Tracy  
Carl Peterson  
Douglas Peterson  
Roopali Phadke  
Nancy Powers  
Laurie Pryor  
Chris Psilos  
Betty and Paul Quie  
Rich and Robbie Raan  
Scott Randall  
James Reid  
Laura Riskedahl-Hampton  
Sam Rockwell and Molly Sullivan  
Ann Rogers  
Erika Rosenhagen  
Jim Rustad  
Christi Saari  
Darryl Sannes  
Michael and Patricia Sazy  
Elizabeth Schneider  
Doug Shoemaker and Patricia Schoenecker  
Lola Schoenrich  
Susan Schonfeld  
Natasha Scotnicki  
Steve Seidl  
Sacha and Aaron Seymour-Anderson  
Brian Shonk  
Robert Shepard  
Scott Simpson  
Jeff Standish
ARCTIC ADVOCATES
(under $100)
Anonymous (2)
Jennifer Albright
Stuart Alger
Patricia and Norman Andersen
Lynn Anderson
Rebekah Anderson
Sigurd Anderson
Cindy Angerhofer
Anne Aronson
Darren and Nancy Aune
Sarah Badower
Leslie Ball
Bharat Balyan
Susan Banal
Mary Bang
Karim Baxter
David Berglund
Munira Berhe
Carolyn Berninger
Joan Bibelhausen
Annie Bigalke
Hugh Birdsell
David Braslau
Dana Brewer
Patricia Brophy
Janet and Mike Brown
Larry and Sally Brownell
Richard Carlson
Geoff and Gina Carroll
Kristina Casper
Brett Cease
Janet Charnley
Melissa Chelminiaik
Connie and Joe Chouinard
Jo Ellen Christiansen
Dan Christianson
Eliza Clark
Daniel Clarkin
Patricia Coates
Karin Costin
Mary Anne Cummings
Gina Czupka
Cathy de Moll
Nate DeJamett
Jessica Del Rosario
Susan Dergantz
Caroline DeVincck
Maria Dillon
Rebecca Dimock
Marie Donahue
Kay and Matt Doyle
Ryan Doyle
Rick Duncan
Heather Durenberger
Ellen Fee
Abby Fenton
Andrea Fenton Abbs
David Fink
Andrew Forsberg
Karl Forsberg
Amy Fredregill
Lyndi Fuller
Karen Galles
Cathy Geist
Diane Genova
Tara Gibbs
Susan Giesen
Wendy Gonzalez
Seth Goodspeed
Sean Gosiewski
Emily Haley
Mary Hammes
Loretta Hansen
Andrea Harbut
Caroline Harris
Blake Hatling
Mark Haugen
Christina Hausman
Inna Hays
Suzanna Hickey
Bonnie Hoffman
Mark Holman
Anne Hunt
Shirley Huskins
Danielle Ingvalson
Taylor Jacobson
Deborah James
Gina Jarvi
Janet Johnson
Lee Jones
Sherrie Kamm
Ruth Katz
Daniel Katzenberger
Margaret Kelliher
Nance Kent
David Ketter
Tessa King
Aaron Klemz
James Knoblauch
Karen Knudtson
Sarah Kogut
Larry Kraft
Lawrence Krantz
Becca Krasky
Carson Kreitzer
Amanda Kueper
Michele LaFontaine
Steve Lampman
Jennifer Lang
Linda Larson
Julianne Laue
Chip Lindeke
Peter Lindstrom
Pat Locante
James Lockwood
Madeline Hansen Fund
Betty Magnuson
Janet Mambrino
Julie Marckel
Howard Markus
Nicholas Martin
Ann and Robyn Mathews-Lingen
Teresa Mattila
David McClanean
Teresa McKenzie
Christine Melko
Margaret Merkow
Gene Merriam
Linnea and Brian Misch
Dan Moga
Herb and Virginia Morgenthaler
Greyson Morrow
Margaret Nelson
Charles Noble
Jed Norgaarden
Barbara Norrgard
Beth Novak-Krebs and Cynthia Novak
Anne O’Connor
Patty O’Keefe
Kirstin Osterhout
Joann Ott
Mark Padellford
Joseph Palen
Eric Pasi
Hailey and Ben Passer
Faith Perry
Angela Peterson
Chris Peterson
Theresa Pick
Lori Prichard
Steve Rambech
Theresa and Joni Redfern-Hall
Lisa Richards
Annie Riley
David Riviera
Kendra Roedl
Nicole Rom
Eye Roycroft
Ginner Ruddy
Akilah Sanders-Reed
Teresa Saracino
Roy and Dorothy Satre
Ted Sauers
Mary Savage
Adam Schorer
Toni Schwartz
Charles Selcer
JB Shank
Climate Generation: A Will Steger Legacy

Ellen Shaw
Sophia Showalter
Jon Skaalen
Connor Smith
Chrissy and Steve Snider
Bruce Snyder
Jeffrey Spain
Sandra Spieler
Judy Srson
Steve Steuber
Deb Stone
Andrea Storrs
Sam Sundermeyer
Marilyn Tech
Diane Tessari
Jesse and Judy Theis
Paul Thompson and Mindy Ahler
Sarah and Bryan Toov
Lyndon Torstenson
Andrew Totz
Jenna Totz
Tom Trow
Sarah Tyler
Nicolle VanWie
Christine Wahlstrom
Dale Wahlstrom
Clifton and Bettye Ware
Clifton Ware
Eric Watkins
Christine Weeks
Shawn Willy
Steve Wilson
Justin Young

CLIMATE GUARDIANS
Monthly Donors
Dawn Baker
Andrew Gibbons
Mark Haugen
Melissa Hortman
Will Kaul
Connie Lanphear
Timothy Nixon
Eric Pasi
Robert Payne and Paul Snyder
Elizabeth Schneider
Sacha and Aaron Seymour-Anderson
Jim Sorensen
Sigurd Anderson
Andrea Fenton Abbs
Christine Decker
Kathy Koch

EMPLOYEE GIVING PROGRAMS
Blue Cross Blue Shield of Minnesota
Este Lauder
Thomson Reuters

PROGRAM PARTNERS
350.org
Able Seedhouse + Brewery
Alliance for Climate Education
Apex Efficiency Solutions
Apple Valley High School
Arcadia School Northfield
Armstrong High School
Arts High Northfield
Askov Finlayson
Avalon School
Aveda Institute
Bang! Brewing
Beacons Minneapolis
Blaine High School
BlueGreen Alliance
Breadsmith
Breck High School
Burnsville High School
Carlton High School
Carnegie Museum of Natural History
Center for Energy and the Environment
Charities Review Council
Chinook Book
CLEAN Network
Climate and Urban Systems Partnership
Climate Ride
Clean Energy Alliance
Clean Energy Resource Teams
Como High School
Conservation Corps - AmeriCorps Field Crews
Cool Planet
DeLaSalle High School
District Energy & Ever-Green Energy
Eden Prairie High School
Edina High School
Edison High School
Energy Insight
Ensia
Environmental Initiative
ESG Architects
Forest Lake High School
Fresh Energy Futures North
Global Greengrants Fund
Great River School
Harding Senior High School
HECUA Environmental Sustainability program
Hopkins High School
iMatter
Indeed We Can, Indeed Brewing Company
Institute on the Environment - University of Minnesota
Jeffers Foundation
Jefferson Awards Foundation
Kitty Anderson Youth Science Center
Longfellow Soap Company
Lowell School
March for Science
Minnesota Center for Environmental Advocacy
Minneapolis South High School
Minneapolis Southwest High School
Minnesota Department of Commerce
Minnesota Department of Education
Minnesota Department of Health
Minnesota Environmental Partnership
Minnesota Environmental Quality
Board
Minnesota Interfaith Power & Light
Minnesota Pollution Control Agency
Minnesota Public Interest Research Group
Minnesota State University Moorhead
Minnesota Youth Collective
Mississippi National River and Recreation Area
Mississippi River Connection
Mississippi Watershed Management Organization
MN350
Moorhead High School
National Park Service
New London Spicer High School
Northern Lights Community School
NOAA
NOAA Education
OutFront MN
Paleontological Research Institution
Patagonia
Patrick Henry High School
Peace Coffee
People's Climate Movement
Power Shift Network
Prairie Woods Environmental Learning Center
RE-AMP
ReCharge Labs
Red Stag Supperclub
Renewable Energy Partners
Rivers Edge Academy
Rochester Century High School
Rochester STEM Academy
Rochester Youth Council
Rogers Environmental Explorers
Roosevelt High School
Roseville Area High School
School of Environmental Studies
Science Museum of Minnesota
Shakopee High School
Sierra Club North Star Chapter
South High School
Spark-Y
Steiner Learning Design
St. John’s Outdoor University
St. Louis Park High School
St. Paul Central High School
St. Paul Washington Tech Magnet
Sunrise Movement
Sustainability Pioneers
Take Action MN
Tamale y Bicicletas
Three Rivers Park District
Twin Cities Social Justice Education Fair
University of Minnesota Bee Lab
Untiedt’s Vegetable Farm
Venture Academies
Wolf Ridge Environmental Learning Center
Youth Eco Solutions (YESI)
Young People’s Action Coalition

PARTNERSHIP CAMPAIGNS
SUMMER INSTITUTE SPONSORS
Avangrid Foundation
Avangrid Renewables
Olseth Family Foundation

TALK CLIMATE INSTITUTE SPONSORS
Avangrid Foundation
BWBR Architects
The McKnight Foundation

GREEN STEM CAREERS SPONSORS
Best Buy
District Energy St. Paul
General Mills
Target Corporation
Xcel Energy Foundation

MN IS STILL IN Expedition Lead Sponsor
Rahr Corporation

Antarctic Sponsor
Aveda
Best Buy
The McKnight Foundation

Arctic Circle Sponsor
Birchwood Financial
Evergreen Energy-District Energy

North Star Sponsor
Accredited Investors
All Energy Solar
Andersen Corporation
ESG Architects
Blue Cross Blue Shield of Minnesota
Innovative Power Systems
Mortenson Construction
Thomson Reuters

Premier Table Hosts
Anonymous (3)

Table Hosts
Bailey Nursery/Gordie and Joe Bailey
Heidi Bing
David A. Brown, Jr.
R. Michael and Sharon Conley
Leigh and Peter Currie
Jon and Christine Dettmann
Barry Greenwald
Cathy Kennedy
Ron Kroese and Kimberly Colburn
Joann and Dan Knuth
Judy Pofelr
Craig Poorker and Joanie Miller
Raj Rajan
Mindy and Peter Rechelbacher
Lissie Rappaport Schifman and Jim Schifman
Tim Seck and Denise Kirkeby Seck
Beth Soholt

VOLUNTEERS AND INTERNS
Nicole Anderson
Munira Behre
Clare Brennan
Kevin Brown
Elliot Cassutt
Lori Charney
Kelsey Depew
Tom Engrav
Anika Hager
Jesse Huff-Larson
Abdisatar Jibril
Aimee Jaroscak
Kathy Koch
Jukka Kukkonen
Kaya Lovestrand
Christine Lundgren
Julie Marckel
Cynthia Novak
Katie Riemer
Darby Ringer
Cheryl Robinson
Heidi Smith
Jamez Staples
Susan Stodolka
Ana Vang

STAFF AND CONSULTANTS
Nicole Rom, Executive Director
Janet Brown, Associate Director
Kristen Poppleton, Director of Programs
Sarah Goodspeed, Youth and Policy Manager
Jothsna Harris, Public Engagement Manager
Jenna Totz, Climate Change Education Manager
Robin Thorstenson, Finance and Operations Manager
Lauren Boritzke, Communications Coordinator
Jason Rodney, YEA! MN Coordinator
Megan Van Loh, Sr. Programs Coordinator
Kira Liu, MN GreenCorps Member
David Riviera, Webmaster

BOARD OF DIRECTORS
Will Steger, Founder
Jon Dettmann, Chair
Jennifer Birnbaum, Vice Chair
Sean Smith, Treasurer
Joann Knuth, Secretary
Natalie Cook
Leigh Currie
Andrew Gibbons
Barry Greenwald
Cathy Kennedy
Ron Kroese
Ben Passer

ADVISORY BOARD
John Abraham
Ellen Anderson
Chuck Bennett
David A. Brown, Jr.
R. Michael Conley
Dominique Nils Conseil
Chuck Dayton
Rick DeMarchis
Paul Douglas
David Durenberger
Lynn Gordon
Catherine Gunsbury
Robert Elde
Jessica Hellmann
Hubert H. (Skip) Humphrey III
Will Kaul
Julianne Laue
Sally Leider
Richard Leider
Jim Lenfestey
Meredith McQuaid
Tim Nixon
Michael Noble
Megan O’Hara
Cheryl Olseth
Gayle Peterson
Judy M. Pofelr
Raj Rajan
Lissie Rappaport Schifman
Winthrop Rockwell
Ben Santer
Tim Seck
Don Shelby

PROFESSIONAL IN-KIND SUPPORT
Nina Axelson
Arlene Birt
David A. Brown, Jr.
Dominique Nils Conseil
ESG Architects
Sarah Gainey
John Geissler
Cathy Kennedy
Dr. Troy Knight
Ryan Kutter
Adam Lorch
Dr. Christie Manning
John Olson
Dr. Cory Rubin
Dr. Steve Saupe
Jamez Staples
Dr. Steve Sternberg
Lacy Tooker Kirkevold
Lisa Troutman, Drawnwell LLC
Will Steger
Dr. Alison Wallace
Margaret Winchell

Roopali Phadke
Beth Soholt
Climate Generation: A Will Steger Legacy empowers individuals and their communities to engage in solutions to climate change.